

CITY OF CONVERSE
CITY COUNCIL MEETING
MINUTES OF SEPTEMBER 7, 2010
7:00 PM

The City Council of the City of Converse met in a regular meeting at the Converse Municipal Complex on Tuesday, September 7, 2010 at 7:00 PM to discuss various items on the agenda. The following were present:

Mayor Al Suarez
Council Member Renee Paschall, Place 1
Council Member Randy Pannell, Place 4
Council Member Steve Brown, Place 6
Mr. John Quintanilla, Assist. City Manager
Mr. Richard Wendt, Chief of Fire/EMS
Mr. Lupe Perez, Director of Utilities
Many Employees from All Depts.
Ms. Penny Hieronymus, City Secretary

MPT John Shadron, Place 3
Council Member Grant Lopez, Place 2
Council Member Robin Benbrook, Place 5
Mr. Sam Hughes, City Manager
Mr. Rick Jamison, Chief of Police
Mr. Karl Hoppes, Director of Facilities
Mr. Mark Luft, EDC Executive Director
Mr. Ray Ortiz, City Attorney

1. Call to Order

At approximately 7:00 PM, Mayor Suarez called the meeting to order.

2. Invocation

Assistant City Manager John Quintanilla gave the invocation.

3. Pledge of Allegiance: To the U.S. Flag led by Mayor Suarez
To the Texas Flag led by Mayor Pro Tem Shadron

Mayor Suarez led all those present in the Pledge of Allegiance to the U.S. Flag.

MPT Shadron led all those present in the Pledge of Allegiance to the Texas Flag.

4. Roll Call and Recognition of Visitors

Mayor Suarez stated all Council members are present. The Mayor recognized JISD Board Member Mr. Arnold Salinas.

5. Consent Agenda. All Of The Following Items May Be Acted Upon By One Motion. No Separate Discussion Or Action On Any Of The Items Is Necessary Unless Desired By A Council Member

City Council Minutes – September 7, 2010

- A. Action to Approve City Council Minutes for Meeting Conducted on August 17, 2010
- B. Action to Approve City Council Minutes for Meeting Conducted on August 24, 2010
- C. Action to Approve City Council Minutes for Meeting Conducted on August 31, 2010
- D. Action to Approve Financial Statements for July 2010
- F. Action to Approve the Investment Report as of July 31, 2010
- G. Action to Appoint Ms. Cynthia Turner, 10638 Mustang Ridge, as a Member of the Planning and Zoning Commission (Councilwoman Paschall)
- I. Action to Appoint Mr. Carlos Baca, 9911 Windburn Trail, as a Member of the Building and Standards Commission (Councilman Pannell)
- J. Action to Appoint Ms. Gloria Weers, PO Box 640, as a Member of the Building and Standards Commission (Councilman Pannell)
- K. Action to Appoint Ms. Sydney Storment, 10203 South Creek, as a Member of the Building and Standards Commission (Councilman Pannell)
- J. Action to Appoint Ms. Lillian Holden, 8203 Lone Shadow Trail, as a Member of the Building and Standards Commission (Councilman Pannell)
- L. Action to Appoint Ms. Jim Lacarde, 8207 Cattle Bend, as a Member of the Building and Standards Commission (Councilman Pannell)
- M. Action to Appoint Mr. Leon Stubbs, 8618 Chickasaw Bluff, as a Member of the Park and Recreation Commission (Mayor Pro Tem Shadron)
- N. Action to Remove Ms. Kathleen Selko, 7327 Trance Lane, as a Member of the Park and Recreation Commission (Mayor Pro Tem Shadron)

Council member Paschall asked to pull agenda item #5 N.

Council member Pannell asked to pull agenda items #5 J (the 1st J) & L. They were acted on approximately 8 months ago.

Council member Brown asked to pull agenda item #5 A.

Council member Pannell made a motion to approve the remaining items under agenda #5. Council member Paschall seconded the motion. It passed unanimously.

Council member Brown had a correction on agenda item #5 A, Page 3.

It reads: “-Dogs – She generally walks when it is cooler & is chased up & down the streets, **dog threatens** her owners because she takes a stick with her & pepper spray”

Should read: “-Dogs – She generally walks when it is cooler & is chased up & down the streets, **dogs owner threatens** her because she takes a stick with her & pepper spray”

MPT Shadron made a motion to approve agenda item #5 A, with the above correction. Council member Brown seconded the motion. It passed unanimously.

Council member Paschall thinks agenda item #5 N should be re-considered & not acted upon tonight. She would like to speak with Ms. Selko & is very adamant about people that volunteer for positions.

MPT Shadron agreed to pull this item from the agenda.

6. Special Consideration Items

- A. Presentation of “Share The Road” Sign by American Legion Post #593 (Mayor Suarez)

Mayor Suarez stated Ms. Johnson was not available & this item will be postponed.

7. Citizens to be Heard. This time is provided for Citizens to address City Council on any issues and concerns. No City Council discussion or action can be taken if the item is not on the agenda. Please limit your remarks to three (3) minutes and state your name and address for the record. No personal attacks shall be allowed.

Mayor Suarez stated there were no “Citizens to be Heard” signed up.

8. Public Hearings

- A. None

Mayor Suarez stated there were no Public Hearings.

9. Old Business

- A. Discussion and Appropriate Action on a Request to Approve City of Converse Ordinance #108; an Ordinance Providing Funds for the Fiscal Year Beginning October 1, 2010 and Ending September 30, 2011, by Approving and Setting Aside the Necessary Funds Out of the General Fund and Other Revenues of the City of Converse for Fiscal Year 2010-2011 for the Maintenance and Operations of the Various Departments, Payments to Debt Service and for Various Activities and Improvements to the City (Second Reading) (City Manager)

Mr. Hughes stated budget that has been provided to CC reflects the amendments that were made at the last mtg.; it is based on the expectation that CC will approve item #10 A – the tax base would increase from the Effective Tax Rate (ETR) of \$.525434 to \$.53. The revenue in ad valorem tax reflects the higher tax rate. Should CC not wish to adopt the higher rate than the ad valorem taxes need to be adjusted accordingly & the difference is about \$35,000.

Council member Benbrook proposes that they do not, at this time, raise the tax & keep it at \$.525434.

Council member Benbrook made a motion to amend the ad valorem tax & keep the same rate that we have at present. MPT Shadron seconded the motion. It passed with 4 members (Suarez, Shadron, Benbrook & Paschall) approving agenda item #9 A and 3 members (Brown, Lopez & Pannell) opposed.

Mayor Suarez discussed the pay regarding the 3% they had indicated as a pay allowance. After further consideration, he would like to consider making a change so that it is a pay raise & not a bonus. Their intent is to raise the pay & if they give a bonus they will be that far behind next year. The Mayor said they will do an RFP tonight.

Discussion included: they are trying to place the pay where it needs to be right now until they get this compensation study, they will continue the process, they will be giving a 3% where they know it is going to go &

needed right now, they discussed the 15% below the TML average, all salaries would be capped not to exceed the average TML, etc.

Council member Benbrook would like for CC to consider is that those employees that are either at or above the TML average at this point, 23 employees within the City – that they be frozen at this time until the compensation study is completed; should it indicate that they should have their salary raised accordingly to the parity within the community then it would be considered & their salaries would be raised. Those employees that are with a 3% raise would either be at or above their TML average that they along with the other 23 employees also be frozen at this time, another 7 employees. She is proposing to lift the 15% at or above the TML average.

Mr. Hughes suggested allowing some merit for those people so that they do not exceed the average. He asked that they allow the 7 to have some pay raise but not to exceed the TML average.

Council member Benbrook made an amendment by motion that those that are at or above the TML average salary for their position at this time be frozen & those that are within the 3%, if they were to receive that amount of pay that it would also put them either at or over – that they receive less at this point of time so they don't meet that criteria & this will not be a merit bonus this will be a pay raise. Council member Lopez seconded the motion. It passed unanimously.

Mayor Suarez asked for a motion on agenda item #9 A with the amendments.

Council member Pannell made a motion on agenda item #9 A with the amendments. Council member Benbrook seconded the motion. It passed unanimously.

10. New Business

- A. Discussion and Appropriate Action on a Request to Approve a Tax Rate for FY 2010-2011 of \$0.53 per \$100 of Taxable Value that will Result in a 0.87 Percent Tax Increase (City Manager)

Mr. Hughes stated this is part of the State process for increasing taxes; if CC considers a tax rate or even think they may consider a tax rate greater than the ETR we must put ads in the newspaper, hold public hearings & announce to the citizens the date the CC would vote on this proposed increased tax rate. At this stage, CC may lawfully adopt a tax rate not to exceed \$0.53, but they are not obligated to adopt that rate. Mr. Hughes explained the process of adopting the budget then consider the tax rate. If CC chooses not to adopt this \$0.53 then it can die for lack of a motion. He explained more State law requirements, must adopt separate Ords. that sets the tax rate for Debt Service & to set the tax rate for Operations & Maintenance. Mr. Hughes explained the Debt Service & Ords. 201-2010 & 201A-2010.

Council member Paschall made a motion to approve agenda item #10 A.

Mayor Suarez stated Council member Paschall's motion would adopt \$0.53 & they are not going to be doing that.

Council member Paschall withdrew her motion.

Agenda item #10 A died for lack of a motion.

- B. Discussion and Appropriate Action on a Request to Approve City of Converse Ordinance #201-2010; an Ordinance of the City of Converse Levying the Ad Valorem Taxes for the 2010-2011 Fiscal Year at a

Rate of \$0.469729 Per \$100 Assessed Valuation on All Taxable Property Within the Corporate Limits of the City of Converse as of January 1, 2010, to Provide Revenue for the Maintenance and Operations Needs for the 2010-2011 Fiscal Year (First Reading) (City Manager)

Mr. Hughes stated the difference between \$0.53, which is the first considered tax rate & the ETR of \$.525434 is \$.004566 & this amount must be subtracted from what is proposed in this Ord. The new rate to be adopted would be \$.465163 to achieve the desire of this in the 1st reading. This Ord. 201-2010 needs to be amended so that the rate of \$.465163 per \$100 assessed valuation is adopted rather than what is printed before CC.

Council member Benbrook made a motion to amend the rate to \$0.465163 on agenda item #10 B. MPT Shadron seconded the motion. It passed unanimously.

- C. Discussion and Appropriate Action on a Request to Approve City of Converse Ordinance #201A-2010; an Ordinance of the City of Converse Levying the Ad Valorem Taxes for the 2010-2011 Fiscal Year at a Rate of \$0.060271 Per \$100 Assessed Valuation on All Taxable Property Within the Corporate Limits of the City of Converse as of January 1, 2010, to Provide Revenue for the Debt Service Needs for the 2010-2011 Fiscal Year (First Reading) (City Manager)

Mr. Hughes stated this is the tax rate required to raise the revenue in order to pay the principal & interest, there is also about a \$400 banking fee that we pay each year to service this debt. We will be able to provide 2 payments; major payment & principal & interest in Feb. & then we have an interest only payment in Aug. Mr. Hughes explained the 2004 Certificate of Obligation for \$5 million (built Justice Center, Fire Station 2, buy ladder truck & renovate City Hall) & a payment structure was set.

Council member Benbrook made a motion to approve agenda item #10 C. Council member Brown seconded the motion. It passed unanimously.

- D. Discussion and Appropriate Action on a Request for Professional Services to Conduct an Employee Classification & Compensation Study for All City Employment Positions (Mayor Suarez/Councilwoman Benbrook)

Mayor Suarez stated this was placed on the agenda to facilitate the salary plan that CC voted on earlier. They want to get someone in here as soon as possible to address the salary pay chart in an effective manner with the professional assistance to be able to answer all of the questions as to why the pay is inadequate, fill in all of the gaps, make it fair, try to represent all of the employees & to try to get the best dollar for the tax payers. This has never been done before in the City & we should move forward so that the employees that are still waiting for their pay raise so they can get it as soon as possible. This will be an independent study with someone that is not familiar with the City to give us a good study & have a document for CC to work with next time the pay is addressed. The Mayor appointed Council member Benbrook to work with the City to get out an RFQ with a deadline to be submitted by Nov. 15.

Council member Benbrook would like to have the RFQ by Nov. 15, have a decision on the firm by the end of the year & the study begin; hopefully have something by the end of Feb. 2011 – this is something CC needs to take their time.

Council member Benbrook made a motion that CC have the professional services complete out an RFQ for a compensation study & the deadline for the submission of RFQ's would be Nov. 15. MPT Shadron seconded the motion. It passed unanimously.

E. Discussion and Appropriate Action on a Request to Review and Approve the Purchase Procedures for the City of Converse (City Charter) (City Manager)

Mr. Hughes stated the Charter requires as part of the budget process that the City Manager bring before CC the Purchase Procedures for review & approval. The Purchase Procedure has been unchanged for the past 4-5 years, with the exception of updating the date. In general, it allows for the City Manager to go from \$7,500 up to \$75,000, above \$75,000 any contract or expenditures of funds requires coming to the CC for review, approval & acceptance of the bid. Below \$7,500, Department Heads can purchase things. He explained how the process was before he arrived as the City Manager. Recommends approval.

Council member Brown stated in the Charter it does state under Section 6.07 Purchase Procedure: “The City Manager shall be responsible for the preparation of purchase procedures, subject to approval by the Council”. Council member Brown asked Mr. Hughes if he came across an item that we want to purchase for \$50,000, what procedures does Mr. Hughes go through? Council member Brown would like to see a bid process in the Charter; possibly get the Charter Review Committee together.

Mr. Hughes replied the State law gives us some adult supervision & gave an example. For a Public Works project/construction – anything over \$25,000 has to be formally bid. For things that don’t have to be formally bid, we do at least 3 telephonic bids, get a quote & accept the lowest of the quotes.

MPT Shadron made a motion to approve agenda item #10 E. Council member Pannell seconded the motion. It passed with 6 members (Suarez, Shadron, Benbrook, Lopez, Pannell & Paschall) voting to approve this item & 1 member (Brown) opposed.

F. Discussion and Appropriate Action on a Request to Approve Designation of the Herald as the Official Newspaper for Fiscal Year 2010-2011 (City Manager)

Mr. Hughes stated the Local Government Code requires that the CC select its official newspaper for which then all public notices required by law will be.

Council member Pannell made a motion to approve agenda item #10 F. Council member Benbrook seconded the motion. It passed unanimously.

G. Discussion and Appropriate Action on a Request to Approve an Interlocal Agreement Between Bexar County Emergency Services District #1 and the City of Converse for Fire Protection and Emergency Medical Services Beginning October 1, 2010 and Ending September 30, 2012 (City Manager)

Mr. Hughes stated the existing agreement between the City & ESD #1 is a 2-year agreement that expires Sept. 30, 2010. We notified the ESD that the agreement was expiring & did they want to re-new? The contract went before the Board, approved without change except for the dates for 2 more years. They had a roof leak, which soaked the paper & we do not have the agreement. He recommends tabling this item until the CC next meeting.

Mayor Suarez made a motion to table agenda item #10 G because we do not have the document indicated by the City Manager. Council member Lopez seconded the motion. It passed unanimously.

Fire/EMS Richard Wendt stated he was at the ESD #1 meeting & it was approved.

- H. Discussion and Appropriate Action on a Request to Vote for Preferred Candidates for the Texas Municipal League Intergovernmental Risk Pool board of Trustees (David Reagan, Secretary of the Board)

MPT Shadron made a motion to approve the incumbent, Mary Gauer, for Place 6. Council member Brown seconded the motion. It passed with 6 members (Suarez, Shadron, Benbrook, Brown, Lopez & Paschall) approving Mary Gauer & 1 member (Pannell) opposed.

MPT Shadron made a motion to approve the incumbent, Kevin Caddell, for Place 7. Council member Pannell seconded the motion. It passed unanimously.

Council member Benbrook made a motion to approve the incumbent, Larry Melton, for Place 8. Council member Brown seconded the motion. It passed unanimously.

Mayor Suarez stated Place 9 has no opponents.

- I. Discussion and Appropriate Action on a Request to Approve a Community Development Block Grant Program Intergovernmental Cooperative Agreement Between Bexar County and the City of Converse for Participation in Year 2010 CDBG Program Project Number B-10-UC-48-0599 that will Provide a Grant in the Amount of \$75,000 for the Reconstruction of Avenue B (City Manager)

Mr. Hughes stated the scope of work goes from South Seguin to Mesquite & is 2 blocks of Avenue B; currently, there are no curbs or sidewalks, the street has a bar ditch on each side & has badly failed. He explained the concept to do curb & gutter; street will be totally removed, surface will be lowered some 10", then put curbs up, put back in the road base & compact it in & put in new asphalt. Then, it will look as the streets in Placid Park that have recently been re-built. There is insufficient land space/ROW to accommodate a sidewalk on either side. The area does qualify for CDBG grant & Mr. Luft has applied for the paperwork, we went to competition, asked for more money but their contribution is \$75,000. We will have engineering & additional construction cost above the \$75,000 in order to get these 2 blocks as he has described. If CC says we can just go back & refurbish the street & leave the curb & gutter off – we can do that with less money. This contract is a standard CDBG contract where we use the money for the project that we say we are going to use it on. We have an engineering proposal from Vickery & Assoc. to do all of the grades & specs for bidding it out – just under \$25,000. Construction is expected to go up in 2011, but how much it is hard to predict at this time. This is a project that we will bid & come to CC to accept or not. Recommend approval. As we get to re-build Legion & other streets (even Kneupper Heights) that do not have curb & gutters & it is desirable to get rid of that profile & go to the modern curb & gutter with sidewalks.

MPT Shadron made a motion to approve agenda item #10 I. Council member Brown seconded the motion. It passed unanimously.

- J. Discussion and Appropriate Action on a Request to Approve City of Converse Ordinance #44-135 (A); an Ordinance to Amend Code of Ordinance Section #44-135 (A) School Zones, Dated 9-1-2009, to Amend the Morning Time School Zone Hours (First Reading) (Chief Jamison)

Chief Jamison stated this Ord. gives the Police Dept. the authority to enforce school zones along Schaefer Road with the addition of the Gray Campus being made into the Junior HS; they start & end a little bit earlier.

Council member Brown made a motion to approve agenda item #10 J. Council member Paschall seconded the motion. It passed unanimously.

11. REPORTS: In consideration of Texas Attorney General Opinion AG-0668, information provided on subjects not on the agenda shall be limited to statements of specific factual information; or recitation of existing policy. Any deliberation of or decision about a subject not on the agenda shall be limited to a proposal to place the subject on the agenda for a subsequent meeting.

A. Mayor’s Report/Items of Interest

Mayor Suarez reported:

- The Mayor & MPT Shadron will be setting some time this week or next week for all of the Depts., in the Conference Room, explaining what they are doing with the salary plan
- Received quite a few calls from parents from Judson thanking the City for clearing the brush, cross walks & re-marking the streets – he thanked the Public Works Dept.
- Received a lot of calls regarding the schools indicating the Principal is doing a fantastic job considering they are using 2 different buildings, it is working & getting better

B. Councilmember’s Report/Items of Interest

MPT Shadron reported:

- Sat., Sept. 11 – Memory of 9/11 – P&R & Fire/EMS Alumni will be having a ceremony at 8:30 AM at North Park Pavilion & extend the invitation to everyone

Council member Lopez reported:

- Thanked the Fire/EMS Dept. for the past Sat. – Had family in town & has a 3 ½ nephew who loves fire trucks – 2 fire fighters (Josh Everetts & Trent Stradley) took some time out of their day & showed him the fire trucks & did some fire safety demonstrations

Council member Brown reported:

- Thanked the Public Works, Fire/EMS & Police Depts. – Did a good job with the storm today (barricades, etc.)

C. Boards/Commission Reports

(1) None

Mayor Suarez stated there were no “Boards/Commission Reports”.

D. City Manager

(1) Report and Discussion of Future Agenda Items

Mr. Hughes reported:

- The 3 Ords. that passed the 1st readings tonight (2 tax rate & 1 school zone) will be coming up for 2nd readings
- ESD #1 agreement

(2) Report and Discussion of Items of Interest

Mr. Hughes reported:

-We are still spending quite a bit of effort working with Judson & their contractor to get the school facilities all in line; current focus is on the cafeteria, we were there last Fri. & it was not ready, we set aside a time tomorrow afternoon at 2 PM & with the weather we are anticipating it will not be ready at that point; they are concerned with food service & not having enough capacity to feed the kids in an efficient timely manner

E. City Staff Reports

(1) Report and Discussion of Significant Fire and EMS Events

Fire/EMS Chief Wendt reported:

-Updated on the structure fire they had about 3 wks. ago in the ESD; basically somebody decided to set a house on fire & the Sheriff's Dept. is handling it as a Hate Crime case, ATF is involved
-Continue working issues with Judson HS & inspections; yesterday they received a fire alarm call - found a pipe failure in the mechanical room; this has been an on-going process
-Staying busy
-ESD #11 – Under contract with the City of Kirby, they are checking what other options are out there; they approached Chief Wendt on what other options are out there; last Thurs. he gave a briefing on what services we provide for ESD #1; ESD #11 was impressed & will meet to weigh out their options – Will keep Mr. Hughes updated

MPT Shadron would like Chief Wendt to brief & update on their vehicles/equipment – possibly next month.

(2) Report and Discussion of Significant Police Events

Police Chief Jamison reported:

-This month started school, 1st couple of weeks were busy, 1st day of school was bad traffic issues, finishing up the program where they were giving warnings for jaywalking
-Traffic has picked up & had a few accidents
-Officers staying busy
-With the start of school – they have football season
-Looking forward to Sat. morning

(3) Report and Discussion of Significant Public Works Events

Director of Facilities - Mr. Hoppes reported:

-Have had a successful chip seal program this yr., accomplished all of the streets in Autumn Run, all of the streets that were left undone in Copperfield & most of the Quail Ridge Subdivision, 3 streets in Autumn Run will get a double seal
-Hired a new Street Foreman who has a lot of skills for their line of work
-Placid Park Phase 3 - Ramming Paving is done & will have a walk through next wk.
-Schaefer Road Project – V.K. Knowlton has graded all of the asphalt & working on finishing up the sidewalks
-Contracting with a welder to weld the handrails
-North Park Restrooms – With Mr. Luft's help all of the bid documents are done; ad has been in the paper, will have a pre-bid mtg. on the 16th & bid openings will be opened on the 27th at 10 AM
-NIOC – around the corner, will be hanging banners on utility poles around town
-Keeping busy – storm set the brush crew back even further
-Will check on the pothole around Cimarron South

Director of Utilities - Mr. Perez reported:

- 1604 Construction – Scheduled to start this week on the 24” bore & re-location of the 8”
- 2 Weeks ago hired LCR to repair 10 manholes in Copperfield & Judson Valley lift station had to be re-hab, – completed last Thurs., did final tie-in at Judson Valley lift station
- McArthur Park – Installed 2 motors, which are up & running, Gerard Electric to assist with electrical issues
- Last wk. started the Schertz Subdivision water line upgrade, installed 200’ of 16” pipe, started on Legion St. & should be completed by mid-Nov., then will start Ave. B & South Seguin –hope to be done by end of the yr.

At approximately 8:15 PM, Mayor Suarez called for a recess to go into Executive Session.

At approximately 8:26 PM, Mayor Suarez opened #12, Executive Session.

12. Executive Session in Accordance with Section 551.071, Texas Open Meetings Act, to Consult with the City Attorney and Discuss Settlement Terms and Conditions and Potential Litigation Against Edwards Aquifer Authority (City Manager)

Present: Mayor Suarez, MPT Shadron, Council members Benbrook, Brown, Lopez, Pannell & Paschall, Mr. Hughes, Mr. Quintanilla, Mr. Ortiz, Ms. Hieronymus.

At approximately 8:40 PM, Mayor Suarez closed #12, Executive Session.

At approximately 8:41 PM, Mayor Suarez opened #13, Executive Session.

13. Executive Session in Accordance with Section 551.074, Texas Open Meetings Act to Deliberate the Employment, Evaluation, Reassignment, Discipline or Dismissal of the City Manager (Mayor Suarez)

Present: Mayor Suarez, MPT Shadron, Council members Benbrook, Brown, Lopez, Pannell & Paschall, Mr. Ortiz.

Mr. Hughes was called into Executive Session & returned to the open forum.

At approximately 10:43 PM, Mayor Suarez closed #13, Executive Session.

At approximately 10:44 PM, Mayor Suarez opened the public meeting.

14. Discussion and Appropriate Action Regarding the Employment, Evaluation, Reassignment, Discipline or Dismissal of the City Manager (Mayor Suarez)

Mayor Suarez made a motion to accept the resignation of the City Manager, Mr. Sam Hughes effective immediately with the terms agreed in Executive Session. Council member Pannell seconded the motion. It passed unanimously.

15. Adjournment

At approximately 10:45 PM, Mayor Suarez adjourned the meeting.

PASSED AND APPROVED THIS 21st DAY OF SEPTEMBER, 2010.

Al Suarez, Mayor

ATTEST:

Adriana I. Hieronymus, City Secretary